

Republic of Uzbekistan
Cadaster Agency

**Geospatial Infrastructure for Sustainable Territorial
Development (P506803)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Uzbekistan (the Borrower) will implement the Geospatial Infrastructure for Sustainable Territorial Development (the Project), with the involvement of the Ministry of Economy and Finance (MoEF) and Cadaster Agency (CA), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association), has agreed to provide financing for the Project, as set out in Agreement.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents, consisting of an Environmental and Social Management Framework (ESMF), a Stakeholder Engagement Plan (SEP) including a Project Grievance Mechanism (GM), a Labor Management Procedure (LMP) including GM for project workers will be embedded into the ESMF and Waste Management Plan (WMP). These documents shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Borrower shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Borrower agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower's Representative specified in the Agreement. The Borrower shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
|---|---|--|---|
| IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT | | | |
| A | <p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU) under Cadaster Agency (CA) with qualified staff and resources to support management of environmental, social, health, and safety (E&S) risks and impacts of the Project including one environmental specialist and one social specialist, all with experience and qualifications acceptable to the Association, to be responsible for ensuring full compliance with the ESSs, ESCP, and relevant instruments.</p> | <p>Establish a PIU prior the project effectiveness and hire one environmental and one social specialist no later than 30 days after the project effectiveness and thereafter maintain the PIU and these positions throughout Project implementation.</p> | <p>Cadaster Agency (CA), PIU</p> |
| B | <p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement the following capacity building measures:</p> <ul style="list-style-type: none"> • WBG Environmental, Social, Health, and Safety (ESHS) Guidelines. • Labor Management Procedures (LMP) including Handling workers' and beneficiaries' Grievances. • Stakeholder Engagement and public awareness, and Grievance Redress Mechanism (GRM) procedures. • Prevention and response to potential cases of Gender Based Violence (GBV)/Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) and application of Codes of Conduct; • E&S Screening along with preparation and implementation of site-specific E&S assessments and management plans (eg. Environmental and Social Management Plan (ESMP) and ESMP checklists, etc.) as guided by the ESMF prepared for the Project. • Reporting on ESHS performance of the Project | <p>No later than 60 days after the project effectiveness OR prior to the commencement of civil works</p> | <p>PIU in support of the qualified national E&S consultants</p> |
| MONITORING AND REPORTING | | | |
| C | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the SEP. • Complaints submitted to the grievance mechanism, the grievance log, and progress made in resolving them. | <p>Submit semestral reports to the Association throughout Project implementation, commencing after the Effectiveness Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p> | <p>PIU</p> |

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| | <ul style="list-style-type: none"> E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' (where one is contracted) reports. Number and status of resolution of incidents and accidents reported under action E below. Reporting shall also cover compliance with the LMP and each site-specific ESMP/ESMP checklist. | | |
| D | <p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervision firms (where one is contracted) to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p> | Submit the monthly reports to the Association upon request OR as annexes to the reports to be submitted under action C above. | PIU, Contractor |
| E | <p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of SEA/SH; or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p> | <p>Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p> | PIU |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
| 1.1 | <p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <p>1. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Prepare and implement the site specific ESMP/ESMP Checklists for the project as set out in the ESMF and consistent with the relevant ESSs. The proposed subprojects and activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <p>3. Require Contractors to develop Contractor's ESMPs, including OHS Management, Waste Management, Community Health and Safety, and other plans and method statements in accordance with ESHS specifications included in their contracts all to the satisfaction of the supervision firms (where one is contracted) PIU. Adopt the ESMP/ESMP checklists before launching the bidding process for the respective civil works or equipment installation works that</p> | Prepare the ESMF prior to appraisal and ESMP prior to the commencement of works, and thereafter implement the ESMF and ESMP throughout Project implementation. | PIU |

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| | requires the adoption of such ESMP/ESMP checklists. | | |
| 1.2 | <p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, ESMP, relevant E&S assessments, the LMP, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms and ensure that Contractors comply with the ESHS specifications of their respective contracts.</p> <p>Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p> | <p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p> <p>Copies of relevant contracts provided to the Association upon request.</p> | PIU |
| 1.3 | <p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building of environmental risk management, training, and any other technical assistance activities under the Project, in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p> | Prior to the preparation of procurement documents and throughout Project implementation. | PIU |
| 1.4 | <p>ASSOCIATED FACILITIES</p> <p>If relevant, ensure that activities that meet the criteria for associated facilities are carried out in accordance with the applicable requirements of this ESCP and the ESSs, including, inter alia, the ESMF, relevant ESMPs, and the POM.</p> | | PIU |
| 1.5 | <p>USE OF BORROWER'S ENVIRONMENTAL AND SOCIAL FRAMEWORK</p> <p>Ensure that the labor management and working conditions of Project workers are consistent with this ESCP and with the Borrower's labor framework, which includes, inter alia, the country's relevant policy, legal and institutional framework, including its national, departmental, or local implementing institutions, and the applicable laws, regulations, procedures, and implementation capacity procedures, and implementation capacity.</p> | Throughout Project implementation. | PIU |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare and implement the Labor Management Procedures (LMP) for the Project including, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance mechanism for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> | Adopt the LMP prior to the appointment and/or hiring of Project workers but no later than 30 days after the project effectiveness, and thereafter implement the LMP throughout Project implementation. | PIU |
| 2.2 | <p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p> | Establish a grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation. | PIU |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| 3.1 | <p>WASTE MANAGEMENT PLAN</p> <p>Prepare and implement Waste Management Plan (WMP), as part of the ESMF prepared for the Project to manage hazardous and non-hazardous wastes, consistent with ESS3.</p> | Prepare the WMP as part of the ESMF prior to PPRAISAL and thereafter incorporate the WMP as part of the ESMP/ESMP checklist before the bidding and implement throughout Project implementation. | PIU |
| 3.2 | <p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP/ESMP checklist to be prepared under action 1.1 above.</p> | Same timeframe as for the preparation and implementation of the ESMP. | PIU |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | <p>TRAFFIC AND ROAD SAFETY</p> <p>Assess and manage mismanaged traffic risks to community health and safety arising from Project activities and include mitigation measures in the ESMP/ESMP checklists to be prepared in accordance with the ESMF.</p> | Same timeframe as for the preparation and implementation of the ESMP/ESMP checklists. | PIU |
| 4.2 | <p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage mismanaged waste risks to community health and safety arising from Project activities and include mitigation measures in the ESMP/ESMP checklists to be prepared in accordance with the ESMF.</p> | Same timeframe as for the preparation and implementation of the ESMP/ESMP checklists. | PIU |

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| 4.3 | SEA AND SH RISKS Prepare and adopt a code of conduct to address and manage SEA/SH, which will be incorporated into the LMP. | Same timeframe as for the preparation of the LMP, and thereafter implement the Code of Conduct throughout Project implementation. | PIU |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |
| ESS 5 is currently not relevant to the project | | | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| ESS 6 is currently not relevant to the project | | | |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| ESS 7 is currently not relevant to the project | | | |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | CHANCE FINDS Describe and implement the chance finds procedures, as part of the ESMF and incorporated into site-specific ESMPs/ESMP checklists of the Project. | Describe the chance find procedures in the ESMF and incorporated into site-specific ESMPs/ESMP checklists | PIU |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| ESS 9 is not relevant to the project | | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement Plan for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | Update the SEP no later than 30 days after the project effectiveness, and thereafter implement the SEP throughout Project implementation. | PIU |
| 10.2 | PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | Establish the grievance mechanism no later than 30 days after the project effectiveness, and thereafter maintain and operate the mechanism throughout Project implementation. | PIU |
| INDICATORS FOR IMPLEMENTATION READINESS | | | |
| The following actions are indicators for implementation readiness: | | | |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY |
|---|-----------|--------------------|
| i) Recruitment and training of E&S staff within Project Implementation Unit (Action A); ii) Prepare and implement capacity building measures (Action B); iii) Regular Reporting (Action C) iv) Implement ESMF, and corresponding ESMP/ESMP checklists – (1.1); v) Adopt Labor Management Procedures – (2.1); vi) Establishment of a Grievance Mechanism – (2.2, 10.2); vii) Prepare and adopt Waste Management Plan (Action 3.1) viii) Update Stakeholder Engagement Plan – (10.1) | | |